



The Rules of Professional Conduct

As members of the Institute of Marine Engineering, Science & Technology (IMarEST), individuals are expected to uphold the highest standards of professional conduct, integrity, and public responsibility. This Code of Professional Conduct is underpinned by the values of IMarEST, which include Integrity, Collaboration, Community and Relevance. This Code aligns with the Engineering Council's Statement of Ethical Principles, Guidance for Institution Codes of Conduct and Science Council's Model Rules of Conduct for Registrants. Members are subject to the Institute's disciplinary procedures, which are designed to uphold the standards outlined in this Code. Breaches may result in investigation and appropriate sanctions in accordance with the Institute's regulations.

Each member shall:

1. **Act with Integrity and in the Public Interest**
Uphold honesty, fairness, and transparency in all professional dealings. Reject bribery, corruption, and improper influence.
2. **Comply with Legal and Regulatory Requirements**
Adhere to applicable laws and regulations in the country of residence and where work is performed.
3. **Treat All Persons Fairly and Promote Inclusion**
Treat others with respect and dignity, and actively promote equality, diversity, and inclusion.
4. **Act with Skill, Care, and Diligence**
Perform duties competently and responsibly, only within areas of expertise or under competent supervision.
5. **Provide Objective and Reliable Professional Opinions**
When giving professional opinion, ensure they are delivered with objectivity and reliability
6. **Maintain and Develop Professional Competence**
Continuously update knowledge and skills and support the development of others.

7. **Safeguard Health, Safety, and the Environment**
Prioritise safety and sustainability, and draw attention to hazards and risks.
8. **Assess and Manage Risks Responsibly**
Identify, evaluate, and communicate risks appropriately.
9. **Respect Confidentiality and Data Protection**
Maintain confidentiality and protect personal and intellectual property, including cybersecurity awareness.
10. **Avoid and Declare Conflicts of Interest**
Avoid actual conflicts and disclose perceived conflicts to affected parties.
11. **Support Whistleblowing and Ethical Reporting**
Raise concerns about malpractice or wrongdoing and support others who do so in good faith.
12. **Uphold the Reputation of the Institute**
Act in a manner that maintains the standing and reputation of IMarEST and the broader marine engineering, science and technology profession.
13. **Comply with IMarEST Governance**
Follow the Royal Charter, Bylaws, Regulations, and other governing documents.
14. **Hold Appropriate Professional Indemnity Insurance**
Where relevant, assess liability and maintain insurance.
15. **Report Disciplinary and Legal Issues**
Notify IMarEST of criminal convictions, adverse civil judgments, bankruptcy, or disciplinary termination from other bodies.
16. **Report Violations of the Code**
Notify IMarEST of significant breaches of this Code by other members.

I.....confirm I have read and fully understand what is expected from me as a member of IMarEST.

Signed.....

Dated

Membership No.

The document will be recorded on your membership file.