

Maritime Industry Decarbonization Symposium 2025 – Glasgow

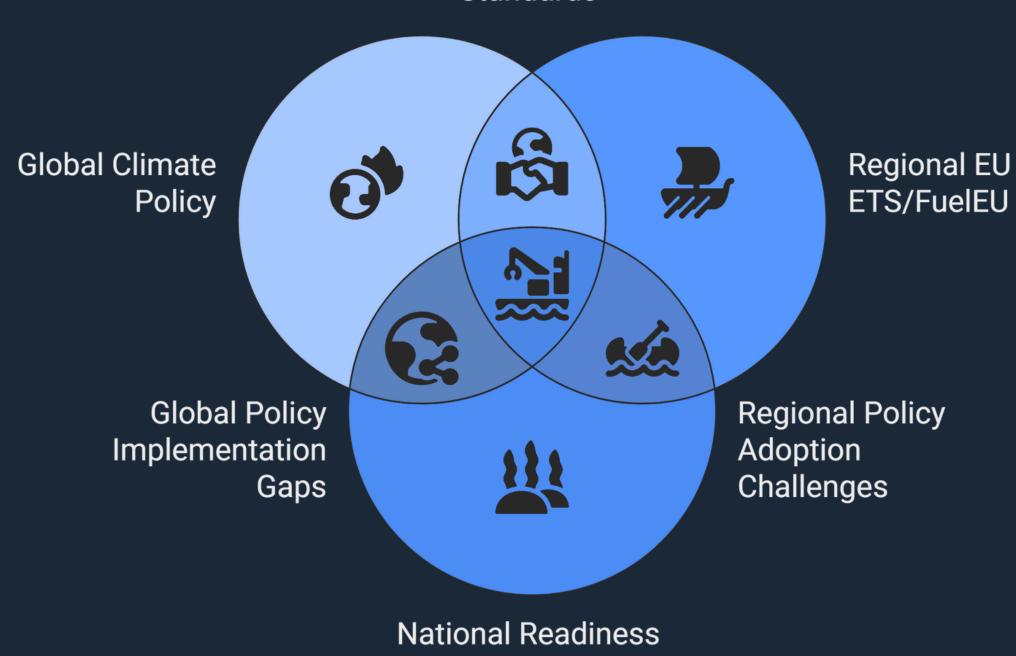
From Regulation to Readiness in the Gulf

Systemic and Operational Readiness for Maritime Decarbonization Legal, Educational, and Technical Adaptations in the Gulf

Dr Captain A. Ragab, Sharjah Maritime Academy

Navigating Global Climate Policy in Gulf Trade

Harmonized EU-Global Standards



Lag

The Shockwave

Global rules, regional exposure, national readiness lag

These laws aim to set binding targets for emissions reduction, facilitating **collaboration and investment** necessary to achieve sustainable development and a greener future for all stakeholders in the region.



The Gulf Landscape

Navigating the Path Forward Together

LNG

LNG is the current leading fuel, widely utilized for cleaner energy.

E-Methanol

E-Methanol
emerges in 2026+,
offering a
sustainable
alternative to
traditional fuels.

Biofuels

Biofuels will mainstream in 2025, reducing carbon emissions significantly.

Ammonia

Ammonia is projected as a long-term solution for zero-emission shipping.

Long-term

The fuel transition illustrates a clear progression towards sustainable energy systems.



The Human Bottleneck

Seafarer Retraining Needs Impacting Maritime Industry

Uneven PSC

PSC capability is uneven

Knowledge Decay

Instructor knowledge half-life shrinking

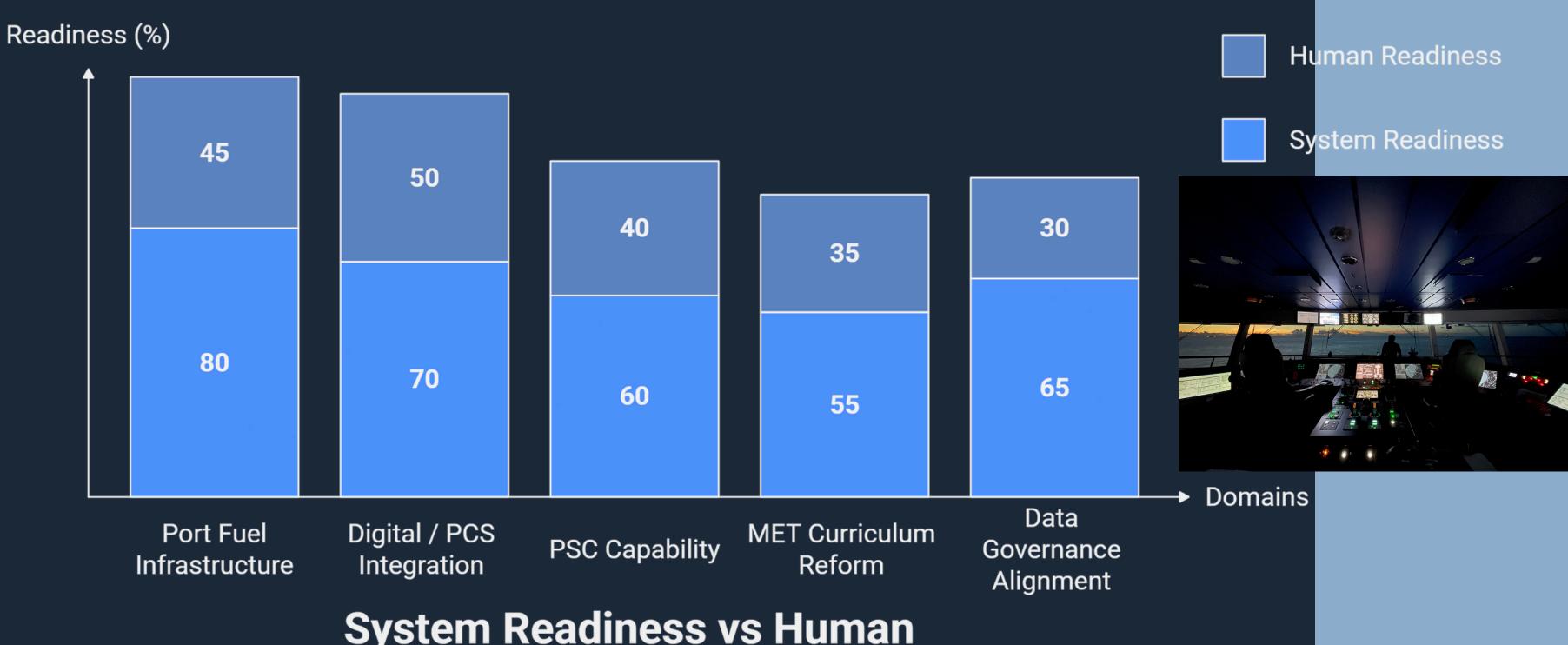


Well-being Neglect

Well-being safeguards essential

Capacity, not law, defines readiness.

Evidence of Readiness Gaps



System Readiness vs Human Readiness Across Domains

Training Re-think





























Foundational guidelines are established

Curriculum Design

Relevant and comprehensive curriculum is created

Simulation

Theoretical knowledge is applied practically

Assessment

Effectiveness of learning is evaluated

Industry Feedback

Real-world applicability is understood

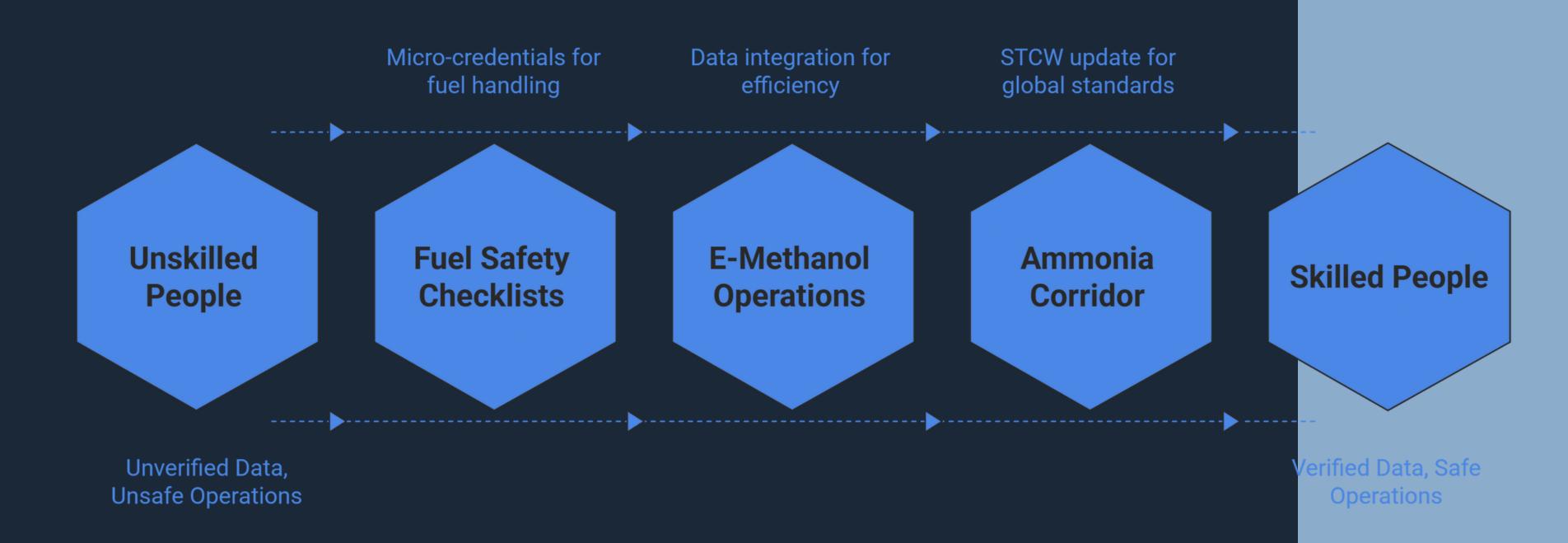
Continuous Update

Educational offerings remain current

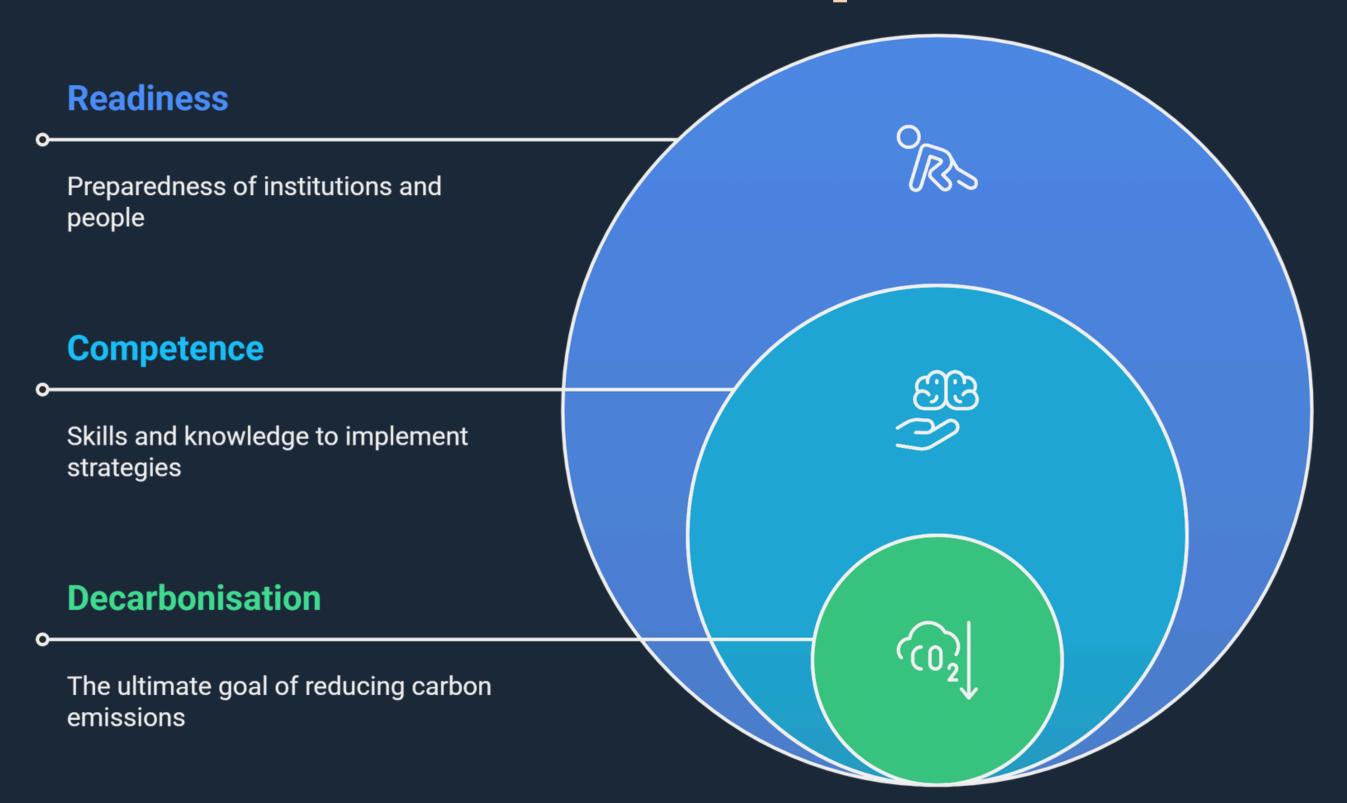


The Road Ahead

Achieving Success by 2028



From Ambition to Implementation



"It is said that economic practices should meet the necessary conditions for the sustainability of resources, climate, environment and business.

The transition towards sustainability must begin with the welfare of the community"

- H.H. Sheikh Dr. Sultan bin Muhammad Al Qasimi, Ruler of Sharjah



SHARJAH MARITIME ACADEMY أكاديمية الشارقة للنقـل الـبحرى



Thank you for your attention